



## Graduate Medical Education Policies and Procedures

### Compensation

Residents and fellows are paid a salary on a bi-weekly basis.

PGY - 1	\$51,973
PGY - 2	\$52,509
PGY - 3	\$53,045
PGY - 4	\$54,537
PGY - 5	\$57,220
PGY - 6	\$59,266
PGY - 7	\$61,033

### Benefits

#### Research, Educational and Professional Development Funds

##### **Research Presentation Funding**

Residents and fellows who have been accepted to provide an oral or poster presentation at a conference may apply for funding up to \$2000 once per academic year.

##### **Publication Funding**

Providence-Providence Park Hospital Graduate Medical Education (GME) will provide article submission and/or processing fees for journals that meet specific criteria. The maximum limit of reimbursement is \$1,000. Any remaining publication fees must be from department funds.

##### **Research Project Funding**

Institutional grants up to \$7,500 per resident project is available for project support conditional to fulfillment of specific conditions

##### **General Education Stipends**

Educational funds are provided for all residents and fellows, and increase each year depending on the year of residency and specific needs of the program.





# Ascension Providence Hospital

The following items are types of purchases that are approved education-related expenses:

- Books
- Educational software
- Educational webinars
- Board review material
- Conference and travel
- Professional membership fees
- Application & professional liability fees for outside electives
- Educational devices (computers, laptops, iPads, hard drives)
- Step III exam fees (allowed by select programs)

## Insurance Benefits

- Malpractice coverage provided by the hospital
- Medical, dental, vision insurance plans with dependent coverage
  - Health Savings Accounts (HSA)
  - Health Reimbursement Arrangement (HRA)
- Short and long term disability insurance
- Accidental death and dismemberment
- Associate and family life insurance
- Group legal plan

## Vacation and Conference

### Vacation

Three weeks of paid vacation per contract year.

### Conference Travel

Residents and fellows are allotted one week per academic year to attend a conference of their choice.





# Ascension Providence Hospital

## Other Benefits

### Meal Coverage

Residents are provided \$100/month while on service at Ascension Providence Hospital for both Southfield and Novi campuses. A \$1,200 meal card will be provided to every resident at the start of each academic year (July 1st). This amount will be pro-rated for those residents scheduled to rotate at outside facilities during the year.

### Additional Benefits

- Reimbursement for BLS/ ACLS certifications
- Financial advising for student loans
- Lab coats provided & laundered
- Computer facilities available
- Resident lounge at both campuses
- Resident access only gym at Southfield campus
- Active House Staff Association
- Resident/fellow social events
- 403b retirement option, with employer matching
- Paid sick time
- Commitment to resident/fellow wellness
- Tax health care & childcare reimbursement
- Michigan State University faculty appointment
  - Includes MSU library access
- Employee Assistance Program
  - Financial assistance
  - Legal assistance
  - Substance abuse counseling
  - Interpersonal communication
  - Mental / physical health counseling

**For further information, please contact the program coordinator of your respective program.**

