



Graduate Medical Education Policies and Procedures

Compensation

Residents and fellows are paid a salary on a bi-weekly basis. Refer to our website.

Benefits

Research, Educational and Professional Development Funds

Research Presentation Funding

Residents and fellows who have been accepted to provide an oral or poster presentation at a conference may apply for funding up to \$2000 once per academic year.

Publication Funding

Providence-Providence Park Hospital Graduate Medical Education (GME) will provide article submission and/or processing fees for journals that meet specific criteria. The maximum limit of reimbursement is \$1,000. Any remaining publication fees must be from department funds.

Research Project Funding

Institutional grants up to \$7,500 per resident project is available for project support conditional to fulfillment of specific conditions

General Education Stipends

Educational funds are provided for all residents and fellows, and increase each year depending on the year of residency and specific needs of the program.

Elective Subsidy Funding

For long distance electives, educational subsidy of up to \$10,000 over 6 months are provided.





Ascension Providence Hospital

The following items are types of purchases that are approved education-related expenses:

- Books
- Educational software
- Educational webinars
- Board review material
- Conference and travel
- Professional membership fees
- Application & professional liability fees for outside electives
- Educational devices (computers, laptops, iPads, hard drives)
- Step III exam fees (allowed by select programs)

Insurance Benefits

- Malpractice coverage provided by the hospital
- Medical, dental, vision insurance plans with dependent coverage
 - Health Savings Accounts (HSA)
 - Health Reimbursement Arrangement (HRA)
- Short and long term disability insurance
- Accidental death and dismemberment
- Associate and family life insurance
- Group legal plan

Vacation and Conference

Vacation

Three weeks of paid vacation per contract year.

Conference Travel

Residents and fellows are allotted one week per academic year to attend a conference of their choice.

Research Presentation Conference Attendance

Residents and fellows are allowed to attend two regional and national conferences for research presentation.





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Other Benefits

Meal Coverage

Residents are provided \$100/month while on service at Ascension Providence Hospital for both Southfield and Novi campuses. A \$1,200 meal card will be provided to every resident at the start of each academic year (July 1st). This amount will be pro-rated for those residents scheduled to rotate at outside facilities during the year.

Additional Benefits

- Reimbursement for BLS/ ACLS certifications
- Financial advising for student loans
- Lab coats provided & laundered
- Computer facilities available
- Resident lounge at both campuses
- Resident access only gym at Southfield campus
- Active House Staff Association
- Resident/fellow social events
- 403b retirement option, with employer matching
- Paid sick time
- Commitment to resident/fellow wellness
- Tax health care & childcare reimbursement
- Michigan State University faculty appointment
 - Includes MSU library access
- Employee Assistance Program
 - Financial assistance
 - Legal assistance
 - Substance abuse counseling
 - Interpersonal communication
 - Mental / physical health counseling

For further information, please contact the program coordinator of your respective program.

